EAST HANTS

Manager, Recreation and Aquatics

Are you passionate about delivering rewarding activities and experiences in aquatics, sports, fitness, arts, and social well-being for your community? Are you well-known for ensuring that you and your team deliver a top-notch customer service experience? If you're looking for a new opportunity in a fun, customer-service oriented, team environment, we want to hear from you!

Due to an internal promotion, we are accepting resumes for a **Manager of Recreation and Aquatics** to join our team.

The Manager of Recreation and Aquatics is responsible for the oversight and delivery of recreation programs and services at the East Hants Aquatic Centre, East Hants Sportsplex, and across the Municipality. This role is responsible for the oversight of rental contracts for each facility, and café and sport shop operations at the East Hants Sportsplex. This role leads a team of recreation and aquatics professionals, and ensures that consistent and quality levels of customer-service are delivered across all recreation programs and facilities.

What you can offer:

- You have a post-secondary education in Recreation, Business, or a related field.
- You have five or more years experience in recreation, aquatics, events, or a related field, including at least two years of experience in a supervisory position.
- You have experience leading the development and delivery of recreation-related programs or events for a variety of audiences, including children, adults, families, and seniors.
- You have demonstrated experience with coaching, motivating, and leading a team.
- You have a strong background and understanding of delivering high-quality customer service in your field.
- You have your National Lifeguard Certification or you are willing to obtain. Preference will be given to candidates who currently hold aquatics certifications
- You have your Certified Pool Operator (CPO) Level 1 or you are willing to obtain.
- You are a champion of Diversity, Equity and Inclusion with skills to foster a welcoming and accessible environment for all staff, program attendees, and facility user groups.
- You have experience with MS Office Suite, and have a familiarity with program registration software.
- Clear criminal record and child abuse registry checks.

What we can offer:

- A culture of teamwork, trust, and service excellence.
- A solutions-based work environment, with a high degree of autonomy.
- A commitment to personal and team professional development.
- Benefits package including a Health Care Plan with Virtual Doctor service included, Dental, Disability, Life Insurance, Registered Pension Plan, Employee Assistance Program.
- Working with, supporting, and developing a team that is passionate about serving a community.
- The excitement of being part of building the future of recreation in a fast-growing Municipality.

Working Environment:

- Flexibility in hours of work in order to attend meetings and events that could occur outside of normal office hours.

For more information and to apply, please visit easthants.ca/employment

Annual Salary: $**87,303 - $109,127**

Deadline to apply: **October 20, 2026**

If you require an accommodation to assist in the application process, please contact Human Resources at jobs@easthants.ca or (902) 883-6203.

East Hants Aquatic Centre
The East Hants Aquatic Centre is an inclusive and fully accessible aquatics facility featuring lap pool, leisure pool, lazy river, hot tub, waterslide and climbing wall. This state-of-the-art facility provides East Hants and surrounding areas with a diverse variety of aquatic programming and other recreation-based activities.

East Hants Sportsplex
The East Hants Sportsplex is a vibrant hub for sports, recreation and community events. Our facility features two arena ice pads, three year-round artificial turf fields, a Café, Sport Shop, and three versatile multi-purpose rooms ready to host a wide range of activities.