



Do you have a passion for aquatics and community programming? If you're a trained Lifeguard looking for an opportunity to build on your leadership skills in a collaborative, solutions-focused, team environment, we want to hear from you!

We are recruiting for an Aquatics Supervisor to join our team at the East Hants Aquatics Centre!

Reporting to the Aquatics Coordinator, the Aquatics Supervisor is responsible for the day-to-day delivery, supervision and administration of aquatics programs. The Aquatics Supervisor is responsible for mentoring and developing the aquatics team, fostering positive relationships with facility users, and enforcing policies and practices that ensure the safety of staff and facility users.

What you can offer:

- High school diploma plus a minimum of a 2 years' post secondary education.
- Minimum of 2 years related experience and preferable 1-year experience in a supervisory role.
- Current certification in NLS pool option, Standard First Aid and CPR Level C, Lifesaving Instructor and Examiner and Swim For Life Instructor, with a willingness to obtain additional certifications.
- Comfort and proficiency using the MS Office suite, and the ability to learn new software
- Clear criminal record and child abuse registry checks.
- A demonstrated aptitude for guiding, motivating and leading a team towards achieving collective goals.
- A champion of Diversity, Equity and Inclusion with skills to foster a welcoming and accessible environment for all staff and visitors.

What we can offer:

- 35 hours per week; hours will include days, evenings and weekends to ensure coverage during peak hours.
- A culture of teamwork, and service excellence in a collaborative, solutions-based work environment offering a high degree of trust and autonomy.
- Working with, supporting, and developing a team that is passionate about serving a community
- Ongoing leadership development and aquatics training.
- The excitement of being part of building the future in a fast-growing Municipality.
- Benefits package including a Health Care Plan with Virtual Doctor service included, Dental, Disability, Life Insurance, Registered Pension Plan, Employee Assistance Program.

Annual Salary: \$52,194 - \$65,242

Deadline to apply: May 8, 2026

For more information and to apply, please visit easthants.ca/employment

If you require an accommodation to assist in the application process, please contact Human Resources at jobs@easthants.ca or (902) 883-6216.