

Sheralee Mitchell-MacEwan

Subject: FW: Opportunity for Strategic Planning Training - RCMP Police Advisory Boards

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Sent: October 15, 2025 12:38 PM

Subject: Opportunity for Strategic Planning Training - RCMP Police Advisory Boards

Hello all,

The Nova Scotia Department of Justice has been working closely with the Canadian Association of Police Governance (CAPG) to develop training on how to effectively develop a strategic plan and set local priorities for local RCMP detachments, which is an essential function of police governance for your municipality's RCMP Police Advisory Boards (PAB). CAPG is looking to deliver a beta version of this training to a handful of PABs in the Province in late November/early December to gather feedback on its content and utility. We are seeking PABs who would be interested in participating in the training with the benefit that you can come away from the training with a fully-formed strategic plan to bring back to your community, if not a good foundation upon which the PAB and municipality can build one from.

Some key points:

- Seeking 2-3 PABs whose entire membership is able to attend the training in-person (all efforts will be made to hold the training in a venue closest to your municipalities)
- The training would be held on a weekday from approximately 10:00 AM-3:00 PM with lunch provided and to allow room on either side for travel if required.
- The target date for the training would be the last two weeks of November or the first two weeks of December, to be determined based on everyone's availability.
- Ideally, your PAB would have recently undertaken consultation with your communities on policing (through townhalls, surveys, informal feedback, etc.) which will be used to develop priorities and a plan that you can then take back to your municipality.
- Ideally, your PAB would have received Police Advisory Board orientation training from DOJ in the last six months. DOJ recently updated this training and the newer version provides greater context that will support the concepts in the strategic planning training although this is not a requirement.

I kindly ask that you share this information with your PABs and solicit their interest in participation in the training. With the response, please provide a contact for the Chair and municipal staff who can help support coordination/scheduling (if required). **Responses are requested by 4:00 PM on October 22, 2025.**

Please reach out should you have any questions.

Thank-you,

Danielle Desjardins (*she/her/elle*)

RCMP Liaison

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