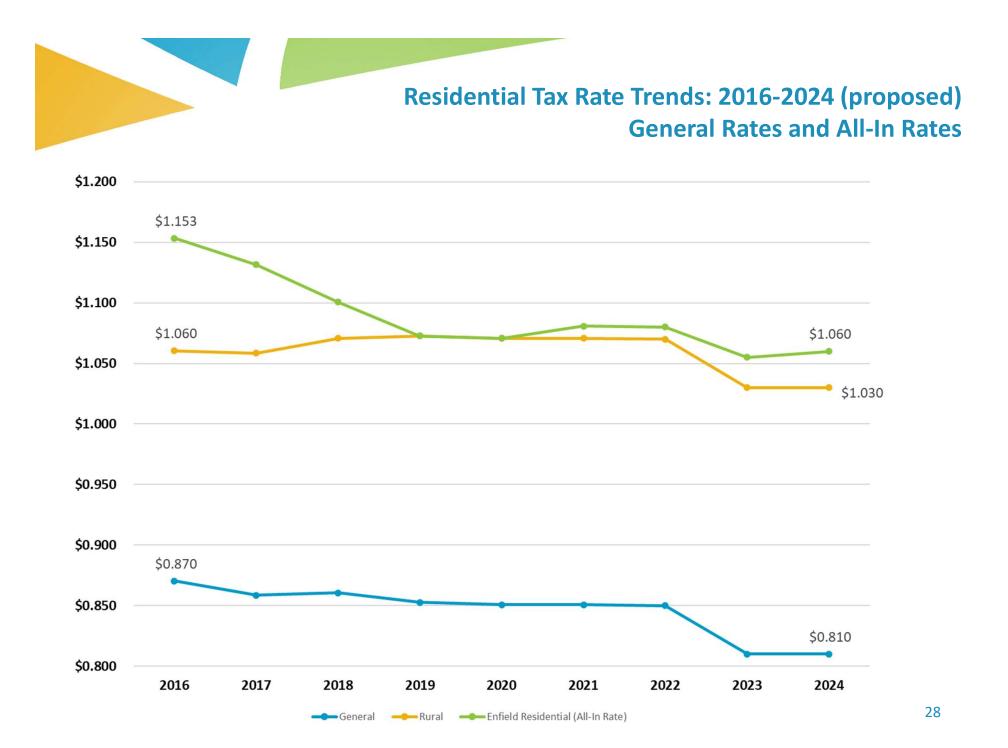
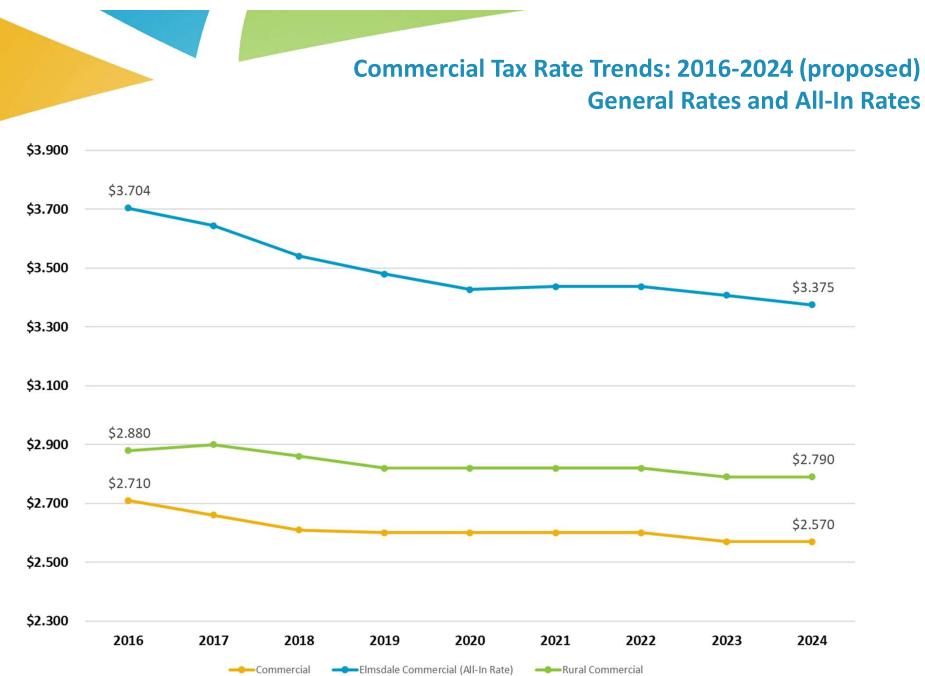


AGENDA – THURSDAY FEBRUARY 1st, 2024

- Continuation of Operating Budget and Tax Analysis
- **Business Plans** •
- **Questions?**
- Subsequent budget meeting February 8th, 2024







GTR Budget to Budget Comparison pg. 13

Due to Departmental Budgets	\$	1,897,266
Increase in General Revenue	\$	(412,349)
(admin fees, DTT, Provincial GIL)		
Fire Revenue & Expenses	\$	142,941
Transfers & Appropriations	\$	1,198,112
(RCMP, Education, debt)		
Transfers to Reserves (balloon payments, excluding	ng <u>\$</u>	36,994
transfers related to Departmental Budgets)		
Shortfall	\$	2,862,964





SIGNIFICANT GTR VARIANCES – PAGE 13 OF TAX ANALYSIS

Description	Amount
INCREASES / (DECREASES) IN NET COST RESULTING FROM DEPARTMENTAL VARIANCES	
Council	\$30,775
CAO's Office	\$84,775
Corporate Services	\$437,016
Finance	\$306,393
Infrastructure & Operations General Tax Rate	\$426,610
Parks, Recreation & Culture	\$421,601
Planning & Development	\$190,096
Sub-Total Departmental Net Impact on GTR	\$1,897,266

 \bigstar

Discussed during review of Department Business Plans



OVERALL INCREASE IN NON-DEPARTMENTAL REVENUE \$412,349

(INCREASES) / DECREASES IN NON-DEPARTMENTAL REVENUE	
Net increase in Grant In Lieu (primarily Provincial Grant In Lieu)	(\$5,921)
Increase in Deed Transfer Tax (DTT) based on recent trends	(\$248,000)
Net decrease in various other General Revenues (primarily records inquiries)	\$1,991
Increase in Sportsplex Revenue due to assessment increase	(\$66,471)
Increase in Administration Fee Revenue	(\$75,183)
Increase in transfer for Farm Acreage based on Consumer Price Index (CPI) of 3.2%	(\$10,965)
Decrease in revenue from Urban Service Area (related to Gas Tax exchange)	\$7,100
Net increase in fines, interest income & interest on taxes receivable	(\$14,900)
Sub-Total Increase in General Revenue	(\$412,349)



OVERALL INCREASE IN TRANSFERS & APPROPRIATIONS (NET OF RESERVES TRANSFERS) \$1,198,112

INCREASES / (DECREASES) IN TRANSFERS & APPROPRIATIONS	
Fire Department Levy Revenue & Expenses	
Fire Protection Revenue (due to assessment increase)	(\$416,390)
Increase in Fire Protection Expense (levy paid to fire departments)	\$416,390
Increase in Fire Departments Grants (increased by CPI of 3.2%)	\$2,141
Net decrease in Workers Compensation Benefits	(\$2,213)
Decrease in promotion for volunteer fire fighter recruitment (offset by reserves)	(\$13,650)
Decrease in Fire Debt Recovery Revenue from Lantz Fire Department (balloon payment)	\$156,663
Sub-Total Affect of Variances in Fire Department Levy Revenue & Expenses	\$142,941
Sportsplex Revenue & Expenses	
Sportsplex Facility Revenue	(\$155,369)
Sportsplex Facility Expenses	\$155,369
Sub-Total Affect of Variances in Sportsplex Revenue & Expenses	\$0
Increase in transfers to Urban Service Area from DTT based on CPI of 3.2%	\$13,786
Increase in School Board Costs (estimated 15.3% increase)	\$979,917
Increase in RCMP Policing Costs (1 new officer estimated 12.6% Increase)	\$688,591
Net decrease in Debt Servicing Costs (offset by transfers from reserves storm water)	(\$16,301)
Net increase in Hospital Debt (balloon payment)	\$104,520
Net decrease in Public Housing & Corrections	(\$391,011)
Net decrease in Storm Water & Lantz Fire dept debt	(\$181,390)
Sub-Total Increase in Transfers & Appropriations (Net of Reserve Transfers)	\$1,198,112





OVERALL INCREASE IN TRANSFERS TO RESERVES \$36,994 [Excluding (\$240,506)in Department Variances]

VARIANCES TRANSFERS TO/FROM RESERVES (excluding \$240,506 in Departmental Variances)	
Increase in transfers to reserves - Parks & Trails	\$100,000
Increase in transfers to reserves - General Transportation	\$144,000
Increase in transfers to reserves - Sportsplex	\$66,562
Increase in transfer from reserves - to offset Waste Management Fees	(\$202,850)
Net increase in transfers to reserves (Fire) - Grants, Promotion (\$4.5K) & Professional Fees	\$14,122
Increase in transfer from reserves - Hospital Balloon Debt Payment	(\$112,300)
Decrease in transfers from reserves - Storm Water debt	\$27,460
Sub-Total Increase in Transfers to Reserves	\$36,994

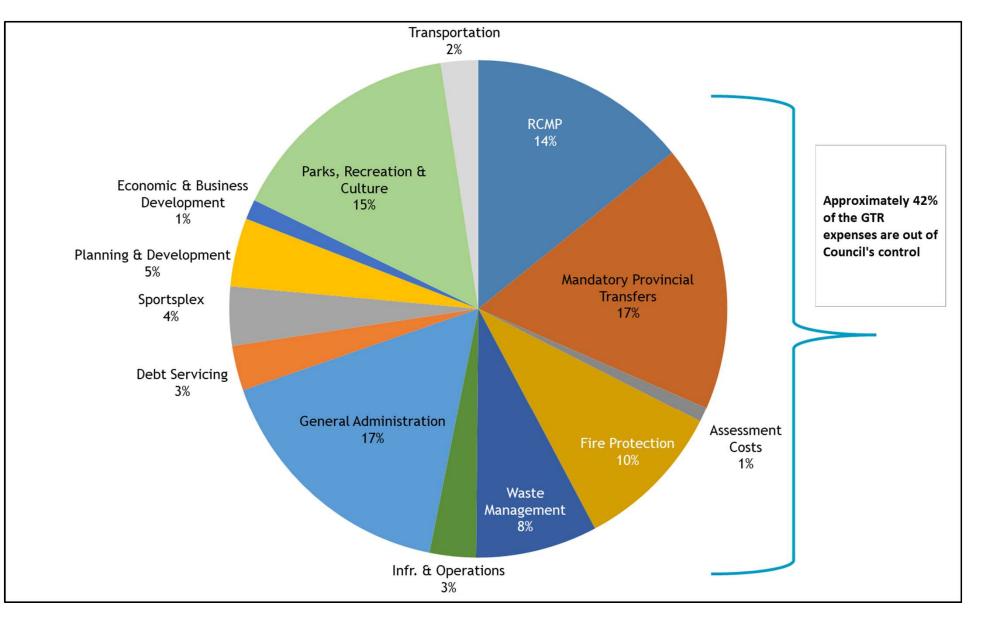


GTR Budget to Budget Comparison pg. 15

Shortfall from 2023/2024 to 2024/2025 Budget	\$2,862,964
Increase from Residential/Resource Assessment Growth	(1,996,053)
Increase from Commercial Assessment	(849,149)
Increase in Waste Management Fee Revenue	(28,600)
Surplus based on 2023/2024 rates	(\$10,838)
Residential/Resource One Cent Raises Commercial One Cent Raises Proposed Residential/Resource Tax Rate Proposed Commercial Tax Rate	\$247,998 \$19,980 No change No change



2024/2025 Budgeted Spending by Type – General Operations





Let's Talk Tax Burden

- General Tax Burden pg. 16
 - **General Tax Rate**
 - **DU Fee**
- All In Total Tax Burden pg. 17-18



(Assessments x General Tax Rate(s)) (Assessments x Area Rate(s)) (# Dwellings x Waste Mgmnt Fee) **Tax Bill** (Cubic Metres of Water x Wastewater Management Fee) **Total Tax Burden**



	Resid	Average ential sment	General	Tax Rate	General Tax Burden				
	2023					2024 Total	% Increase	\$ Increas	
Rural	\$ 80,000	\$ 82,560	\$ 0.8100	\$ 0.8100	\$ 868.00	\$ 888.74	2.39%	\$ 20.7	
Rural	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.9	
Rural	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.8	
Rural	\$ 300,000	\$ 309,600	\$ 0.8100	\$ 0.8100	\$ 2,650.00	\$2,727.76	2.93%	\$ 77.7	
Mt. Uniacke	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.9	
Mt. Uniacke	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.8	
Mt. Uniacke	\$ 300,000	\$ 309,600	\$ 0.8100	\$ 0.8100	\$ 2,650.00	\$2,727.76	2.93%	\$ 77.7	
Mt. Uniacke	\$ 400,000	\$ 412,800	\$ 0.8100	\$ 0.8100	\$ 3,460.00	\$3,563.68	3.00%	\$ 103.6	
Shubie Serviced	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.9	
Shubie Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.8	
Shubie Partially Serviced (SL/SW)	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.9	
Shubie Partially Serviced (SL/SW)	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.8	
Milford Serviced	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.9	
Milford Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.	
Milford Partially Serviced (SL/SW)	\$ 100,000	\$ 103,200	\$ 0.8100	\$ 0.8100	\$ 1,030.00	\$1,055.92	2.52%	\$ 25.	
Milford Partially Serviced (SL/SW)	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.	
Enfield Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.	
Enfield Serviced	\$ 300,000	\$ 309,600	\$ 0.8100	\$ 0.8100	\$ 2,650.00	\$2,727.76	2.93%	\$ 77.	
Enfield Serviced	\$ 400,000	\$ 412,800	\$ 0.8100	\$ 0.8100	\$ 3,460.00	\$3,563.68	3.00%	\$ 103.	
Enfield Partially Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.	
Enfield Partially Serviced	\$ 300,000	\$ 309,600	\$ 0.8100	\$ 0.8100	\$ 2,650.00	\$2,727.76	2.93%	\$ 77.	
Enfield Partially Serviced	\$ 400,000	\$ 412,800	\$ 0.8100	\$ 0.8100	\$ 3,460.00	\$3,563.68	3.00%	\$ 103.0	
Lantz/Elmsdale Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891.84	2.82%	\$ 51.	
Lantz/Elmsdale Serviced	\$ 300,000	\$ 309,600	\$ 0.8100	\$ 0.8100	\$ 2,650.00	\$2,727.76	2.93%	\$ 77.	
Lantz/Elmsdale Serviced	\$ 400,000	\$ 412,800	\$ 0.8100	\$ 0.8100	\$ 3,460.00	\$3,563.68	3.00%	\$ 103.	
Elmsdale Partially Serviced	\$ 200,000	\$ 206,400	\$ 0.8100	\$ 0.8100	\$ 1,840.00	\$1,891. <mark>84</mark>	2.82%	\$ 51.	
Elmsdale Partially Serviced	\$ 300,000	\$ 309,600		\$ 0.8100		\$2,727.76	EACTI	TA NYTTO	
Elmsdale Partially Serviced	\$ 400,000	\$ 412,800		\$ 0.8100	\$ 3,460.00	\$ 3,563.68	3.0		

Tax Burden – Including Area Rates pg. 18

TOTAL TAX RATE BURDEN - 2023 to 2024

District	Asses	sment	Total Tax	k Burden	9/ In ere pee	¢ In eresse
District	2023	2024	2023	2024	% Increase	\$ Increase
Rural	\$ 80,000	\$ 82,560	\$ 1,044.00	\$ 1,070.37	2.53%	\$ 26.37
Rural	\$ 100,000	\$ 103,200	\$ 1,250.00	\$ 1,282.96	2.64%	\$ 32.96
Rural	\$ 200,000	\$ 206,400	\$ 2,280.00	\$ 2,345.92	2.89%	\$ 65.92
Rural	\$ 300,000	\$ 309,600	\$ 3,310.00	\$ 3,408.88	2.99%	\$ 98.88
Mt. Uniacke	\$ 100,000	\$ 103,200	\$ 1,174.80	\$ 1,205.35	2.60%	\$ 30.55
Mt. Uniacke	\$ 200,000	\$ 206,400	\$ 2,129.60	\$ 2,190.71	2.87%	\$ 61.11
Mt. Uniacke	\$ 300,000	\$ 309,600	\$ 3,084.40	\$ 3,176.06	2 .97 %	\$ 91.66
Mt. Uniacke	\$ 400,000	\$ 412,800	\$ 4,039.20	\$ 4,161.41	3.03%	\$ 122.21
Shubie Serviced	\$ 100,000	\$ 103,200	\$ 1,755.00	\$ 1,828.72	4.20%	\$ 73.72
Shubie Serviced	\$ 200,000	\$ 206,400	\$ 2,960.00	\$ 3,077.44	3.97%	\$ 117.44
Shubie Partially Serviced (SL/SW)	\$ 100,000	\$ 103,200	\$ 1,280.00	\$ 1,313.92	2.65%	\$ 33.92
Shubie Partially Serviced (SL/SW)	\$ 200,000	\$ 206,400	\$ 2,340.00	\$ 2,407.84	2.90%	\$ 67.84
Milford Serviced	\$ 100,000	\$ 103,200	\$ 1,585.00	\$ 1,644.16	3.73%	\$ 59.16
Milford Serviced	\$ 200,000	\$ 206,400	\$ 2,950.00	\$ 3,068.32	4.01%	\$ 118.32
Milford Partially Serviced (SL/SW)	\$ 100,000	\$ 103,200	\$ 1,280.00	\$ 1,313.92	2.65%	-
Milford Partially Serviced (SL/SW)	\$ 200,000	\$ 206,400	\$ 2,340.00	\$ 2,407.84	2.90%	\$ 67.84
Enfield Serviced	\$ 200,000	\$ 206,400	\$ 2,660.00	\$ 2,767.84	4.05%	\$ 107.84
Enfield Serviced	\$ 300,000	\$ 309,600	\$ 3,715.00	\$ 3,861.76	3 .9 5%	\$ 146.76
Enfield Serviced	\$ 400,000	\$ 412,800	\$ 4,770.00	\$ 4,955.68	3.89 %	\$ 185.68
Enfield Partially Serviced	\$ 200,000	\$ 206,400	\$ 2,232.00	\$ 2,296.38	2.88%	\$ 64.38
Enfield Partially Serviced	\$ 300,000	\$ 309,600	\$ 3,238.00	\$ 3,334.58	2.98 %	\$ 96.58
Enfield Partially Serviced	\$ 400,000	\$ 412,800	\$ 4,244.00	\$ 4,372.77	3.03%	\$ 128.77
Lantz/Elmsdale Serviced	\$ 200,000	\$ 206,400	\$ 2,660.00	\$ 2,767.84	4.05%	\$ 107.84
Lantz/Elmsdale Serviced	\$ 300,000	\$ 309,600	\$ 3,715.00	\$ 3,861.76	3 .9 5%	\$ 146.76
Lantz/Elmsdale Serviced	\$ 400,000	\$ 412,800	\$ 4,770.00	\$ 4,955.68	3.89%	\$ 185.68
Elmsdale Partially Serviced	\$ 200,000	\$ 206,400	\$ 2,280.00	\$ 2,345.92	2.89%	\$ 65.92
Elmsdale Partially Serviced	\$ 300,000	\$ 309,600	\$ 3,310.00	\$ 3,408.8 <mark>8</mark>	2.99%	
Elmsdale Partially Serviced	\$ 400,000	\$ 412,800	\$ 4,340.00	\$ 4,471.8 <mark>4</mark>	3.04%	\$ 131.84

40



Historical Tax Burden - General Tax Rate

	Asses	sme	ent	General	Tax	< Rate	G	ieneral T	ax	Burden	5 Y	ear	Per	Year	
	2020		2024	2020		2024		2020		2024	% CHANGE	\$ CHANGE	% CHANGE	\$ CH	IANGE
Rural	\$ 80,000	\$	94,000	\$ 0.8507	\$	0.8100	\$	901	\$	981	8.98%	\$81	1.80%	\$	16
Rural	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Rural	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Rural	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Mt. Uniacke	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Mt. Uniacke	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Mt. Uniacke	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Mt. Uniacke	\$ 400,000	\$	469,999	\$ 0.8507	\$	0.8100	\$	3,623	\$	4,027	11.16%	\$ 404	2.23%	\$	81
Shubie Serviced	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Shubie Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Shubie Partially Serviced (SL/SW)	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Shubie Partially Serviced (SL/SW)	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Milford Serviced	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Milford Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Milford Partially Serviced (SL/SW)	\$ 100,000	\$	117,500	\$ 0.8507	\$	0.8100	\$	1,071	\$	1,172	9.44%	\$ 101	1.89%	\$	20
Milford Partially Serviced (SL/SW)	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Enfield Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Enfield Serviced	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Enfield Serviced	\$ 400,000	\$	469,999	\$ 0.8507	\$	0.8100	\$	3,623	\$	4,027	11.16%	\$ 404	2.23%	\$	81
Enfield Partially Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Enfield Partially Serviced	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Enfield Partially Serviced	\$ 400,000	\$	469,999	\$ 0.8507	\$	0.8100	\$	3,623	\$	4,027	11.16%	\$ 404	2.23%	\$	81
Lantz/Elmsdale Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Lantz/Elmsdale Serviced	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Lantz/Elmsdale Serviced	\$ 400,000	\$	469,999	\$ 0.8507	\$	0.8100	\$	3,623	\$	4,027	11.16%	\$ 404	2.23%	\$	81
Elmsdale Partially Serviced	\$ 200,000	\$	235,000	\$ 0.8507	\$	0.8100	\$	1,921	\$	2,123	10.52%	\$ 202	2.10%	\$	40
Elmsdale Partially Serviced	\$ 300,000	\$	352,499	\$ 0.8507	\$	0.8100	\$	2,772	\$	3,075	10.94%	\$ 303	2.19%	\$	61
Elmsdale Partially Serviced	\$ 400,000	\$	469,999	\$ 0.8507	\$	0.8100	\$	3,623	\$	4,027	11.16%	\$ 404	2.23%	\$	81





Historical Tax Burden - All-In Rates

District	Asses	sme	ent	Total Ta			ax Rate		Total Tax Burden			5 Y	Per Year			
District	2020		2024		2020		2024		2020		2024	% CHANGE	\$ CHANGE	% CHANGE	\$ C	HANGE
Rural	\$ 80,000	\$	94,000	\$	1.0707	\$	1.0300	\$	1,077	\$	1,188	10.37%	\$ 112	2.07%	\$	22
Rural	\$ 100,000	\$	117,500	\$	1.0707	\$	1.0300	\$	1,291	\$	1,430	10.81%	\$ 140	2.16%	\$	28
Rural	\$ 200,000	\$	235,000	\$	1.0707	\$	1.0300	\$	2,361	\$	2,640	11.82%	\$ 279	2.36%	\$	56
Rural	\$ 300,000	\$	352,499	\$	1.0707	\$	1.0300	\$	3,432	\$	3,851	12.20%	\$ 419	2.44%	\$	84
Mt. Uniacke	\$ 100,000	\$	117,500	\$	1.0073	\$	0.9548	\$	1,227	\$	1,342	9.34%	\$ 115	1.87%	\$	23
Mt. Uniacke	\$ 200,000	\$	235,000	\$	1.0073	\$	0.9548	\$	2,235	\$	2,464	10.26%	\$ 229	2.05%	\$	46
Mt. Uniacke	\$ 300,000	\$	352,499	\$	1.0073	\$	0.9548	\$	3,242	\$	3,586	10.60%	\$ 344	2.12%	\$	69
Mt. Uniacke	\$ 400,000	\$	469,999	\$	1.0073	\$	0.9548	\$	4,249	\$	4,708	10.79%	\$ 458	2.16%	\$	92
Shubie Serviced	\$ 100,000	\$	117,500	\$	1.3307	\$	1.2100	\$	1,881	\$	2,002	6.44%	\$ 121	1.29%	\$	24
Shubie Serviced	\$ 200,000	\$	235,000	\$	1.3307	\$	1.2100	\$	3,211	\$	3,423	6.60%	\$ 212	1.32%	\$	42
Shubie Partially Serviced (SL/SW)	\$ 100,000	\$	117,500	\$	1.0907	\$	1.0600	\$	1,311	\$	1,465	11.81%	\$ 155	2.36%	\$	31
Shubie Partially Serviced (SL/SW)	\$ 200,000	\$	235,000	\$	1.0907	\$	1.0600	\$	2,401	\$	2,711	12.89%	\$ 310	2.58%	\$	62
Milford Serviced	\$ 100,000	\$	117,500	\$	1.3657	\$	1.3800	\$	1,586	\$	1,841	16.13%	\$ 256	3.23%	\$	51
Milford Serviced	\$ 200,000	\$	235,000	\$	1.3657	\$	1.3800	\$	2,951	\$	3,463	17.33%	\$ 512	3.47%	\$	102
Milford Partially Serviced (SL/SW)	\$ 100,000	\$	117,500	\$	1.0907	\$	1.0600	\$	1,311	\$	1,465	11.81%	\$ 155	2.36%	\$	31
Milford Partially Serviced (SL/SW)	\$ 200,000	\$	235,000	\$	1.0907	\$	1.0600	\$	2,401	\$	2,711	12.89%	\$ 310	2.58%	\$	62
Enfield Serviced	\$ 200,000	\$	235,000	\$	1.0707	\$	1.0600	\$	2,691	\$	3,071	14.10%	\$ 380	2.82%	\$	76
Enfield Serviced	\$ 300,000	\$	352,499	\$	1.0707	\$	1.0600	\$	3,762	\$	4,316	14.74%	\$ 554	2.95%	\$	111
Enfield Serviced	\$ 400,000	\$	469,999	\$	1.0707	\$	1.0600	\$	4,833	\$	5,562	15.09%	\$ 729	3.02%	\$	146
Enfield Partially Serviced	\$ 200,000	\$	235,000	\$	1.0187	\$	1.0060	\$	2,257	\$	2,584	14.47%	\$ 327	2.89%	\$	65
Enfield Partially Serviced	\$ 300,000	\$	352,499	\$	1.0187	\$	1.0060	\$	3,276	\$	3,766	14.96%	\$ 490	2.99%	\$	98
Enfield Partially Serviced	\$ 400,000	\$	469,999	\$	1.0187	\$	1.0060	\$	4,295	\$	4,948	15.21%	\$ 653	3.04%	\$	131
Lantz/Elmsdale Serviced	\$ 200,000	\$	235,000	\$	1.0907	\$	1.0600	\$	2,731	\$	3,071	12.43%	\$ 340	2.49%	\$	68
Lantz/Elmsdale Serviced	\$ 300,000	\$	352,499	\$	1.0907	\$	1.0600	\$	3,822	\$	4,316	12.94%	\$ 494	2.59%	\$	99
Lantz/Elmsdale Serviced	\$ 400,000	\$	469,999	\$	1.0907	\$	1.0600	\$	4,883	\$	5,562	13.91%	\$ 679	2.78%	\$	136
Elmsdale Partially Serviced	\$ 200,000	\$	235,000	\$	1.0607	\$	1.0300	\$	2,341	\$	2,640	12.77%	\$ 299	2.55%	\$	60
Elmsdale Partially Serviced	\$ 300,000	\$	352,499	\$	1.0607	\$	1.0300	\$	3,402	\$	3,851	13.19%	\$ 449	2.64%	\$	90
Elmsdale Partially Serviced	\$ 400,000	\$	469,999	\$	1.0607	\$	1.0300	\$	4,463	\$	5,061	13.40%	\$ 598	2.68%	\$	120



Urban Service Rates pg. 25

ASSESSMENT VALUES AND RATES	Rate	rent USR Rates		oposed crease/	Propo 2024/	
	Code		(De	ecrease)	USR R	lates
Residential Serviced Levy 1 cent raise (R1-SR1-M1)		 \$90,549				
Regional Residential USR	R1	\$ 0.065	\$	0.005	\$	0.070
Shubie Residential USR	SR1	\$ 0.185	\$	0.005	\$	0.190
Milford Residential USR	MR1	\$ 0.345	\$	0.015	\$	0.360
Regional/Shubie Commercial USR	R2	\$ 0.657	\$	(0.032)	\$	0.625
Milford Commercial USR	MR2	\$ 1.200			\$	1.200
Enfield/Elmsdale SL/SW	R4	\$ 0.040			\$	0.040
Milford - SL/SW	R4	\$ 0.040			\$	0.040
Shubenacadie - SL/SW	R4	\$ 0.040			\$	0.040
Milford - SW	R5	\$ 0.020			\$	0.020
Shubenacadie - SW	R6	\$ 0.020			\$	0.020
	1				LIANTE	





Sportsplex Rate

Debt Charges 2024/2025 =	\$352,772
2024/2025 Taxable Assessments =	\$1,612,453,500
Revenue Raised by Proposed 4 ¢ =	\$644,981
Rate Set in 2024/2025 =	\$ 0.04/\$100 of assessment
Projecting 2024/2025 =	\$302,209 to Reserve

No rate change is proposed in this budget

Rate was increased to 4¢ per \$100 in 2021/2022

- excess funds in reserve to be used for future debt, major capital repairs, etc.
- Projecting \$554,709, in Reserve at March 31, 2024





Sportsplex pg. 30

SPORTSPLEX REVENUES & EXPENSES	2023/2024 Projection	2023/2024 Budget	2024/2025 Budget	
 * SALE OF SERVICES * REVENUE FROM OWN SOURCES ** REVENUES 	\$ (1,306,685) \$ (210,093) \$ (1,516,778)	\$ (210,093)	\$ (266,892)	
 * SALARIES/HONORARIUMS & BENEFITS * SUPPLIES * OTHER OPERATIONAL COSTS * SERVICES ACQUIRED * OTHER OPERATIONAL COSTS 	 \$ 557,131 \$ 16,249 \$ 379,629 \$ 72,137 \$ 32,979 	\$ 557,131 \$ 16,249 \$ 379,629 \$ 72,137 \$ 32,979	\$ 608,795 \$ 9,705 \$ 421,305 \$ 65,049 \$ 36,536	
 * BUILDINGS/PLANTS/PROPERTY * GRANTS TO GROUPS * TRANSFERS TO OWN RESERVES * FISCAL SERVICES/DEBT ** EXPENSES 	\$ 418,980 \$ 1,130 \$ 38,543 \$ - \$ 1,516,778	\$ 418,980 \$ 1,130 \$ 38,543 \$ - \$ 1,516,778	\$ 515,667 \$ 1,205 \$ 9,885 \$ 4,000 \$ 1,672,147	
*** TOTAL EXPENDITURE (REVENUE)	\$-	\$-	\$-	





Other tax rates pg. 27

- Other Streetlight Rates (pg. 27-28)
 - Mount Uniacke:
 - Park/Subdivision (L9) No Change @ 2.0 cents
 - Safety (L10) No change @ 0.38 of a cent
 - Rawdon (L8) No change @ 4.3 cents
 - Nine Mile River (LN9) No change @ 2.0 cents
 - Enfield/Horne Settlement (R3) No change @ 1.6 cents
 - Milford Area Rate No change @ 12.5 cents



Fire Departments pg. 29							29		
Department		Assessment r Simulation		imated y 24/25	Ac	tual Levy 23/24	erence in Levy /24 & 24/25	Estimated Rate 24/25	Actual Rate 23/24
Enfield	\$	594,915,300	\$	832,881	\$	746,295	\$ 86,586	0.14	0.14
Elmsdale	\$	409,764,100	\$	573,670	\$	515,263	\$ 58,407	0.14	0.14
Lantz	\$	274,256,500	\$	383,959	\$	328,247	\$ 55,712	0.14	0.14
Milford	\$	116,606,000	\$	198,230	\$	179,658	\$ 18,572	0.17	0.17
Shubenacadie	\$	167,139,200	\$	284,137	\$	261,244	\$ 22,893	0.17	0.17
Maitland	\$	63,001,900	\$	138,604	\$	128,132	\$ 10,472	0.22	0.22
Noel	\$	69,875,100	\$	153,725	\$	141,955	\$ 11,770	0.22	0.22
Walton	\$	22,324,800	\$	49,115	\$	44,976	\$ 4,139	0.22	0.22
Gore	\$	49,497,100	\$	108,894	\$	99,809	\$ 9,085	0.22	0.22
Kennetcook	\$	55,904,800	\$	122,991	\$	116,164	\$ 6,827	0.22	0.22
Nine Mile River	\$	134,775,000	\$	229,118	\$	213,117	\$ 16,001	0.17	0.17
Rawdon	\$	80,745,700	\$	185,715	\$	170,074	\$ 15,641	0.23	0.23
Mount Uniacke	\$	572,885,300	\$	767,666	\$	675,785	\$ 91,881	0.134	0.134
Brooklyn	\$	39,242,100	\$	86,333	\$	73,853	\$ 12,480	0.22	0.22
TOTAL			\$4	,115,038	\$	3,694,572	\$ 420,466		



Fire Departments – Transfers pg. 29

- Levy Payments to fire departments of \$4,115,038 (Projection 2023/2024: \$3,694,572)
- Debt Charge Revenue Lantz Fire balloon payment paid out in 2023/2024
- Grant Payments
 - \$69,035 in grants awarded;
 - Departments < \$80 million in assessment (grows annually by CPI)
 - \$15,224 to be transferred to reserves for Emergency Fund
- Insurance \$3,000 per year for TMR2 radio self insurance
- Traumatic Event Counselling Fund \$3,900
- Risk Management
 \$17,500 from Res
 - \$17,500 from Reserves
- Common Training Dollars \$10,000
- Volunteer Fire Fighter Recruitment Promotion \$4,500 (funded from reserves)





Uniform Assessment

- Determines a Municipalities position within the province with respect to revenue and ability to pay the Education transfer amount.
- Calculated by:
 - **Taxable Assessments**
 - + Provincial Grant in Lieu's
 - Tax Adjustments/Exemptions
 - + Revenue other tax sources (GIL, Farm, Forest)
 - = Uniform Assessment Revenue for Calculation
- East Hants assessments usually outpace others





- Education \$7,378,570 (2023: \$6,398,653)
 - increase by 15.3% of actual/budget 2023/2024
 - 15.3% : Increase for UA (Increase of \$978K)
 - 0% : Increase for Rate Adjustment
 - Represents approximately 28 cents of the 81 cent general tax rate



RCMP – Transfers pg. 35

RCMP - \$6,171,253

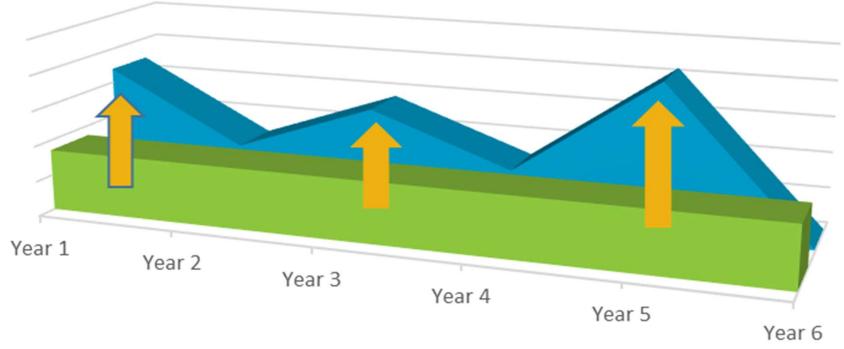
- Budgeted 9.03% increase in budget per Officer including shared costs
- 28 Officers (increase of 1 officers)
- 2 Admin Positions \$134,000 (no change)
- DNA & Prosecution Costs: \$28,672
- Represents approximately 23 cents of the 81 cent general tax rate



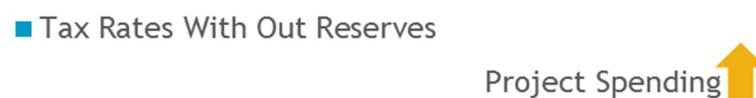
Enfield RCMP Detachment







Tax Rates With Reserves (to cover Project Spending)



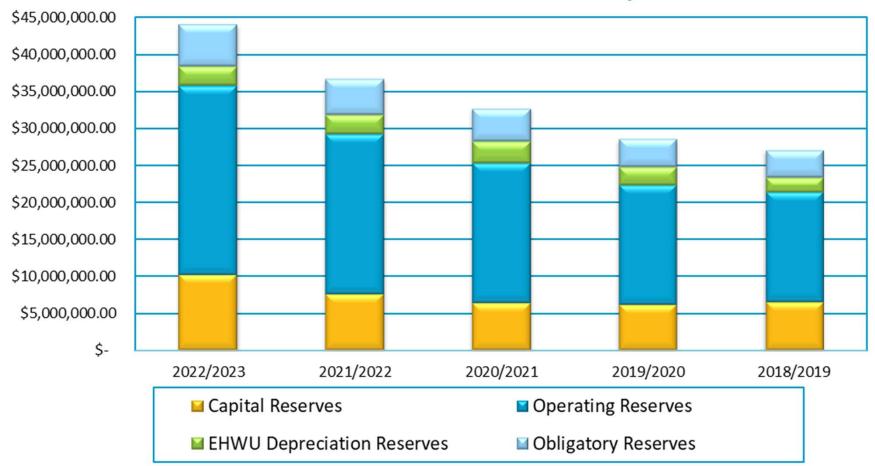
Transfers p. 37-40

- Transfer to/from Reserves
 - **Different Types of Reserves**
 - Operating, Capital, Water Utility, Obligatory Reserves
 - See pages 37 to 40 for General Tax Rate Reserve +/-
 - Values changed in "Transfers to/from" in 2024/2025
 - Sportsplex transfer to \$302,209 (up from \$235,647)
 - Transportation transfer to \$144,000 (new)
 - Parks & Trails transfer to \$125,000 (increase of 100,000)
 - Hospital balloon payment transfer from 112,300 (new) ${\color{black}\bullet}$
 - Waste Management transfer from reserves \$393,689 (to be lacksquarefunded from future growth & new Extended Producer Responsibility (EPR) Program revenue) (190,839 in previous year)



Obligatory\$5.7 MillionCapital \$10.2 MillionWater Utility\$2.7 MillionOperating \$25.5 Million

East Hants Five-Year Reserves Comparison





Reserves – Total \$38.4 million (March 31, 2023)

Operating Contingencies/Surplus	\$ 7,796,412
General Government	\$ 2,291,922
Solid Waste Management Facilities/Equipment	\$ 2,773,578
Office Equipment	\$ 322,400
Computer Hardware/Software	\$ 566,209
Aquatic Centre	\$ 519,845
Building and Equipment	\$ 342,344
Transportation and Equipment	\$ 2,315,805
Recreation and Leisure	\$ 580,312
Active Transportation	\$ 750,312
Emergency Measures	\$ 284,113
Passenger Vehicles	\$ 230,650
Canada Community Building Fund (formerly Gas Tax)	\$ 4,957,595
Lloyd E. Matheson Centre	\$ 340,815
Business Park Land Development (fr Sales)	\$ 2,567,075
District Beautification Funds	\$ 41,470
Emergency Grant Fund-Fire Departments	\$ 881,169

 $\text{Continued} \rightarrow$



Reserves – Total \$38.4 million (March 31, 2023) (Continued)

Tourism Grant Fund/Capital	\$ 218,391
Economic Development Operations	\$ 67,925
District Recreation Grant Fund	\$ 547,852
Tourism Economic Development Fund	\$ 42,923
Rural Economic Development Fund	\$ 164,905
Urban Service Rate Contingencies	\$ 2,095,201
Lights Urban Service Rate	\$ 130,037
Lights Other	\$ 261,678
Sportsplex Area Rate	\$ 732,903
Sportsplex - Operating Surplus	\$ 123,266
Wastewater System	\$ 974,973
Sidewalks Excess Debenture/Operations	\$ 1,188,350
Landfill Closure/Post Closure Costs	\$ 140,113
East Hants Water system	\$ 2,663,240
Sustainable Services Growth Fund	\$ 1,123,728
Uniacke District Recreation Civic Centre	\$ 34,025
Asset Retirement Obligation	\$ 360,475





Performance () market performance () market Strategy ARKETING () strategy work customers





Business Plans

- Summary of Services Provided
 - Annual Planned Activities
- Priority 1 One Time Projects and New Services
 - Overview
 - Strategic Alignment
 - Estimated Resources
 - Performance Measures (if established)
 - Critical Success Factors
- Priority 2 One Time Projects and New Services
- Staffing Compliment
- Department Budget
 - Many cost centers feed into master department budget
- Budget Highlights
- Significant Variances
 - Revenue, Expenses, Transfers to/from Reserve
 - Impact on General Tax Rate



COUNCIL Total Net Budget: \$595,646 Net Impact on General Rate: \$30,775 **Business Plan Pages: 12-17**

Description	Amount
INCREASES / (DECREASES) IN EXPENSES	
Honorarium & Benefits (increase 3.2% CPI & benefits for life, health & dental)	\$22,745
Nova Scotia Quality of Life Survey & Familiarization Bus Tour (funded by reserves)	\$20,000
Association Membership Atlantic Mayors conference & travel	\$3,230
Training (Equity, Diversity, Anti-Racism, & PAC funded by reserves)	\$1,500
Sub-Total Expense Variances	\$47,475
(INCREASES) / DECREASES IN TRANSFERS FROM RESERVES	
FCM Board of Director Seat	\$4,800
Training	(\$1,500)
Nova Scotia Quality of Life Survey & Familiarization Bus Tour	(\$20,000)
Sub-Total Reserve Funding Variances	(\$16,700)
NET IMPACT ON GENERAL TAX RATE	\$30,775



Significant Initiatives Proposed for 2024/2025

- Continue Website development and Accessibility
- Municipal Election 2024
- Way Finding Signage
- Diversity, Equity and Inclusion Training & Awareness
- Mobile Device Management System
- Replacement of IT systems
- Nova Scotia Quality of Life Survey Municipal
- Highway 214 Wastewater Forcemain (Easements)
- Water Rate Review
- Well & Septic Loan Program kick-off

- RCMP Policing Model Final Year
- Finalize Lantz Secondary Planning Strategy
- Village Core Parking Plan Design -Shubenacadie
- Tourism Signage Program Development
- Play Boxes
- Shubenacadie River Receiving Water Technical Review - future effluent
- Dominion Atlantic Rail Line Development
- Kiln Creek Park Development
- Active Transportation Route Development and Maintenance Program



Significant Initiatives Proposed for 2024/2025

- Mount Uniacke Secondary Planning
 Strategy
- Municipal Housing Strategy
- Signage Replacement at Tourism Sites
- Upgraded Visitor Data Collection BHP
- Waste Storage for Burntcoat Head Park
- Community Event Pilot Projects
- Recreation Facilities Master Plan
- Mount Uniacke Groundwater Study
- Municipal Accessibility Plan Updates
- Spill Boom Replacement and Storage

- Transit as a Service
- Property Assessed Clean Energy Financing Program (PACE)
- Fire Services Marketing Material Volunteer Recruitment
- Engineered Spring River Outfall Hydrogeological Study
- Asset Management Program
 development
- Lantz Lagoon Sludge Management Plan
- Walton Lighthouse Relocation



Significant Initiatives Proposed for 2024/2025

- Project Scoping Poplar Drive Lift Station Upgrades
- Commerce Park Walkway
- Mount Uniacke Streetlights
- Traffic Calming (Year 2)
- Council Chamber Conferencing & Voting System Replacement
- Playground/Park Charles Drive
- Lakelands Park Site & Playground planning for 2025
- Centre Rawdon New Playground
- WMC Septic Replacement
- Elmsdale Water Tower Refurbishment
- Wastewater Collection Upgrade -Lantz
- Elmsdale Business Park Phase 7 Plan, Design, Construction

- Gravel Road Rehabilitation Thomas Street
- Road Drainage Upgrades Tyler St., Lacy Anne Ave.
- Land Surveying Around Strategic Wastewater Lift Stations
- Flood Risk Mitigation Study Paley ۲ Brook
- Highway # 2 Crosswalk Enfield
- Sidewalks design Enfield
- Lift Station Upgrade Medical Centre
- Uniacke Business Park retail sign
- **District Metered Area**





OFFICE OF THE CAO Total Net Budget: \$1,636,595 Net Impact on General Rate: \$84,775 **Business Plan Pages: 18-26**

- Human Resource
 - Market Adjustments & Increments for 6 FTEs, 1 PTE
- Government Grants decrease of \$15K Senior Safety Insurance Grant increase \$10K
- Communications
 - Website Redesign a comprehensive redesign to be completed by spring 2024
 - Marketing Photos & Videos People, Places & Activities \$15K (Funded from Reserves, shared corporately)
 - Family of Signs Design \$15K (funded from reserves)
 - Wayfinding Signage from Hwy to LEMC Campus/EHSP (\$10K from 2022)
- RCMP Policing Model Final Year 2 DAS, 1 Corporal
- Municipal Election 2024 (Funded from Reserves)





CORPORATE SERVICES Total Net Budget: \$2,679,524 Net Impact on General Rate: : \$437,016 Business Plan Pages: 27-42

Insurance:

• Insurance Portfolio (10%-30% increase) - \$14,000 in general insurance

Sustainability:

• Well and Septic Loan Program – limit of \$200,000

Public Safety:

- Add 1 FTE: Manager of Public Safety
 - Fire department liaison, EMO, Animal Control, Senior Safety, RCMP liaison and Policing models in Province, SHRU and EHGSR
- Fire Services Marketing Material Volunteer Recruitment \$4,500

Real-Estate:

- Change in policy resource allocation to Corporate Project Manager
- Encroachment Program Review \$40,000
- Disposal of Surplus Property





CORPORATE SERVICES Total Net Budget: \$2,679,524 Net Impact on General Rate: \$437,016 **Business Plan Pages: 27-42** (Cont'd)

Information Services

- Add 1 FTE: IT Generalist
- Mobile Device management \$9,500 ۲
- Telephone System contract renewal/replace \$49,000 (\$23K new) ۲
- Laptop replacement (\$279,700 reserves)

Economic & Business Development

- Economic Development Plan May 2023
 - Grow investment and Support Workforce Development
- Add 1 FTE: Business Development Officer ۲
- Review transit as a service \$75,000 (reserves, grants will be sought)
 - 2019 Transit Service Business Plan update financials and model, community engagement, implementation plan
- Uniacke Business Park Retail Sign \$90,000 (reserves) ۲
- Elmsdale Business Park Phase 7 Concept Plan \$40,000
- Land Acquisition Economic & Business Development





FINANCE Total Net Budget \$ 3,115,837 Net Impact on General Rate: \$306,393 **Business Plan Pages: 43-50**

- **Organizational Variations:**
 - Special Pension Payment
 - \$171,619 actual in 2023/2024 (reserves); Budget \$146,013
 - Budget 24/25 is \$188,297 based on 2022 Actuarial Review
 - Tax Exemptions increase by \$25K (MTAP and Bylaw 400)
 - PVSC costs increased by 2%
 - Assessment Appeals maintained at \$60K
 - Market Review (for whole organization) Increase of \$176K
- Computer Support increased by \$11K ADP payroll fees
- Water Utility Rate Review \$20K (Water Budget)





Solid Waste Management

- Tipping Fees revenue increased by \$67,514
- School Board Collection Fees \$8,196
- Collection Contracts effective April 1, 2023 to March 31, 2028 ۲
- Transportation Contracts effective April 1 2023 to March 31, 2026
- Processing Contracts effective April 1, 2023 to March 31, 2031
- Net Contracts Increase of \$172,720 details next slide (Collection, Processing, Transportation)
- Waste Management Centre C&D Cell assessment \$50K (reserves)
- Mobile Household Hazardous Waste increased by \$20K (Kennetcook/Rawdon/materials)

Operations – General Tax Rate

- Flood Risk Mitigation Study Paley Book \$50K (reserves)
- Roads Increase in provincial roads transfer expense \$21K
- 1 FTE: Environmental Engineering Technician (partially GTR)



INFRASTRUCTURE & OPERATIONS WASTE MANAGEMENT EXPENSES

Solid Waste Handling Cost Variance Analysis	2023/2024	2024/2025	Variance
INCREASE IN COLLECTION COSTS			
Organics	\$261,174	\$282,329	\$21,155
Recyclables	\$608,291	\$652,748	\$44,457
Waste	\$472,181	\$498,611	\$26,430
	\$1,341,646	\$1,433,689	\$92,042
INCREASE IN TRANSPORTATION COSTS			
Organics	\$55,679	\$56,724	\$1,045
Recyclables	\$43,338	\$49,385	\$6,047
Waste	\$93,400	\$100,307	\$6,907
	\$192,417	\$206,415	\$13,999
INCREASE IN PROCESSING COSTS			
Organics (Estimated based on increased \$5.21/T)	\$177,286	\$187,715	\$10,430
Recyclables (Price per T increased by \$10)	\$170,500	\$181,500	\$11,000
Waste (Increased tonnage and price per T \$1.69)	\$521,454	\$566,704	\$45,250
	\$869,240	\$935,919	\$66,679
NET IMPACT ON GENERAL TAX RATE			\$172,720



INFRASTRUCTURE & OPERATIONS Total Net GENERAL TAX RATE Budget: \$4,816,431 Net Impact on General Rate: \$426,610 Business Plan Pages (including USR): 51-74

I&O Capital Projects

- Hwy 214 Active Transportation setup for Main Street Urban Corridor \$2.5M
- Elmsdale Business Park Phase 7 \$800K
- Wastewater Collection Upgrade Lantz \$9.2M
- Traffic Calming Digital Speed Signs & Speed Tables \$400K
- Lift Station Upgrade Medical Centre \$950K
- Streetlights Mount Uniacke \$420K
- Crosswalk Hwy 2 \$145K
- Sidewalks Enfield \$5.15M
- Road Drainage \$550K
- Gravel Road Rehab Thomas Street \$750K



INFRASTRUCTURE & OPERATIONS Total Net GENERAL TAX RATE Budget: \$4,816,431 Net Impact on General Rate: \$426,610 Business Plan Pages (including USR): 51-74

I&O Capital Projects

- WMC Septic Replacement \$20K
- WMC Storage Container \$11K
- WMC Centre Vehicles \$60K
- WMC C&D Sorting Bins \$20K
- WMC Transfer Station Wall Support \$25K
- Pump Upgrades Multiple Lift Stations \$545K
- Milford Storage Buildings \$50K
- Wastewater Truck Replacement \$65K
- Elmsdale Water Tower Refurbishment \$130K
- Spill Boom Replacement & Storage \$25K

1 New FTE: Project Engineer



INFRASTRUCTURE & OPERATIONS Total Net URBAN SERVICE RATE Budget: \$3,758,409 Wastewater Treatment & Distribution, Fire Prot., Sidewalks & Streetlights (in the urban core from Shub. to Enf.) USR Budget: P. 70-71 USR Variance Table: P. 74

Wastewater

- Lantz Lagoon Sludge Profile Study \$200K from reserves
- Follow up on Lantz WWTP Optimization Study \$10K
- Scoping for Poplar Drive LS \$50K from reserves
 - Capacity, I&I, elevation
- Surveys for LS backup power scoping \$30K from reserves
- Power Increases \$43K
- GPS data license \$4K
- \$32 Plant and Equipment Maintenance cost increases
 - HACH Controller, Sequence Batch Reactor access (Milford)
 - New expenditures with Shubie Plant
- Several capital projects (See Slide 70)



INFRASTRUCTURE & OPERATIONS Total Net URBAN SERVICE RATE Budget: \$3,758,409 Wastewater Treatment & Distribution, Fire Prot., Sidewalks & Streetlights (in the urban core from Shub. to Enf.) **USR Budget: P. 70-71** USR Variance Table: P. 74

Wastewater Management Fee

- The Tax Analysis reflects an increase of 20 cents per cubic meter from \$2.20 to \$2.40
- 580,833 cubic meters in budget for 2024/2025 (560,909 in 23/24 budget).
- Increase in WWMF revenue by \$160K
- Milford USR recommending an increase of \$0.015 to \$0.36
- Other USR areas will have an increase of \$0.005 as WWM fee invoiced via water utility increases by 20¢ per m3





Recreation

- East Hants Aquatic Centre open spring/summer of 2024.
 - Full expenses offset by an increase of \$20,813 from reserves to reduce burden on tax rate
- Additional funds (& offsetting revenue) for ۲ school access and Sport instruction (\$13K/each)
- 1 new FTE: Recreation Coordinator
 - Direct programing, rural, seniors, etc.
- Increase P/T wages for EHAC, ۲ **Programming & Parks staff**

- **Dominion Atlantic Rail Line Development** 50k per year for 3 years.
- Active Transp. Route Development and Maintenance \$350K
- Community Event Pilot Projects \$5K
- **Recreation Facilities Master Plan**
 - Student & Professional Services (\$40K)



PARKS, RECREATION & CULTURE Total Net Budget: 4,062,412 Net Impact on General Rate: \$421,601 Business Plan Pages: 75-97

Tourism

- Revenue DFO Habitat Stewardship Funding, \$22K
- Part-time wages \$24K (\$14.5K offset by DFO)
- Lighthouse Relocation \$100K
- Tourism Signage Program Development \$100K
- Signage Replacement at Tourism Sites \$10K
- Updated Visitor Data Collection at BHP \$4.5K
- Waste Storage at BHP \$20K

Buildings

- .6 of an FTE for additional building maintenance technician support
- E.H. Horne transfer complete
- Asset Management work and condition assessments continue





PARKS, RECREATION & CULTURE Total Net Budget: \$ 4,062,412 Net Impact on General Rate: \$421,601 **Business Plan Pages: 75-97**

Playgrounds/Parks

- Playboxes (2) \$2.2K
- Playground/Park Charles Drive \$150K
- Kiln Creek design Construction 2025-2028
- DA Trail work Dr. Kim Construction 2024
- Lakelands Park design Construction begins 2025
- Centre Rawdon Park Playground \$148K
- Replace Jorphie Dock, Repair Shubenacadie Dock





PLANNING & DEVELOPMENT Total Net Budget: \$1,741,062 Net Impact on General Rate: \$190,096 Business Plan Pages: 98-110

Planning & Development Services

- Development revenue budget decreased by \$4.8K
- Lantz Secondary Planning Strategy \$130,000 Carry forward from 2023/2024 (funded from reserves)
- Mount Uniacke Secondary Planning Strategy \$21K
- Village Core Parking Plan Design Shubenacadie \$46K (funded from reserves)
- Groundwater Study Mount Uniacke \$21K (funded from reserves)
- Update Municipal Accessibility Plan by 2025
- ESRI Asset Management & Townsuite additional \$13K
- Increase in equipment Emergency Coordination Centre
 - Starlink Mobile \$13K & TMR2 Radios (grant funding for purchase)
- Municipal Housing Strategy
- EHSHRU Grant increase by \$5,350 (per Jan 2023 motion)

