



Date: January 16, 2024
Re: Announcement - Michael Hatfield 10 Year Service Award

Speech Announcing Michael Hatfield - 10 Years Service Award



Mike joined the East Hants team on January 6, 2014 as the organizations first Procurement Officer. This was a new and much needed role for the organization. One of Mike's first tasks was to update the Council Procurement Policy. From there he established, and continues to improve upon, our internal procurement policies, practices and processes. Over his tenure with East Hants Mike has worked on our EMO Planning Committee, with Provincial and Atlantic procurement committees and advisories and taken several courses to further his procurement expertise.

When Michael Hatfield speaks people pay attention. He is continuously developing strong relationships across the organization through his practical approach and knowledge. He is able to build trust with his peers in a way that makes them want to come along on the 'procurement journey' with him. Mike is a trusted advisor to the CAO on all things procurement. Because Mike cares deeply about his community, his procurement advice often extends to the fire departments in East Hants, support that the Fire Service values greatly.

Mike wears a few hats. Being in his final course of a Risk Management Certificate through the Insurance Institute, he ensures our insurance portfolio is adequate for the organization and has a very keen eye for detail when it comes to the organization's appetite for risk. Mike also represents municipalities on the NSFM Group Insurance Oversight Committee.

Mike has a visionary lens where he is always looking at improving our customer service both internally and externally. Working with the Information Services team, they developed and launched the online portal for procurement submissions. This online tool eases the process for our bidders while adding another layer of procurement controls for the organization.

Mike is always keeping himself busy when not at work. He has a joy for the game of badminton where he participates multiple nights a week. You may also drive by him while he is on his regular long distance bike rides along highways 14 & 214. However, his biggest passion and recreational pass time is to dig holes. Not with a piece of heavy equipment, but manually with a shovel!

East Hants is very thankful that Mike joined our team 10 years ago and we hope to have him for many more!