

# East Hants District Municipal Quarterly Report May 3rd, 2023



# **Agenda**

- East Hants HR Update
- Community Policing
- APP Activities
- Operations Update
- Calls For Service
- Mt. Uniacke Office
- Thoughts / Questions?

#### **East Hants HR Update**

- East Hants District total of 35 employees
  - 29 Sworn Police officers
  - 4 Detachment Assistants
  - 2 CLO / Member Support
- Current staff shortage
  - Illness 4
  - 6 RM Vacancies
- PSE Strike
- Reservist Cst. Violet MacFarlane
- HR working on staffing vacancies
- Vacancies covered by OT (no expense to EH)

## **East Hants HR Update**

- Cst. Preston BURNS arrived from Pictou
- Cpl. Jody Simpson arrived from Ontario
- 2 Experienced Officers (to be named) enroute (Spring / Summer)
- Member Admin Positions Classification complete – Staffing process
- 2 Cst. Positions Classification complete Staffing process

## **East Hants Community Policing**

- Cst. Burns getting acquainted with the Community
- Seniors Police Academy kicked off in Noel
- Working on creating committees to address the root cause of community based issues
- RCMP 150 Celebrations
  - BBQ at Enfield Detachment May 27<sup>th</sup> 11 1
  - 150 Anniversary Bling
  - Recruiting Information

#### **APP Activities**

#### **Annual Performance Plan (APP)**

- Three key priorities feedback from consultations
  - Crime Reduction
    - Current focus on CSO Checks
    - East Hants Most Wanted
  - Road Safety
    - Hot Spot Enforcement
    - ATV project
    - Road Safety Week May 16th to 22nd
  - Employee Wellness
    - Leave planning
- Initiatives under each priority
  - Measurable
  - Meaningful



## **East Hants Operations Update**

- Key areas of concern:
   Same as last quarter
  - Mental Heath Calls / Wellness Checks
  - Motor Vehicle Collisions / Crashes
  - Wellness checks

#### **Calls for Service (Type) Since Last Meeting**

•	This Quarter		•	<ul> <li>3 Year Average / Quarter</li> </ul>	
•	<b>Crashes / Collisions</b>	<b>79</b>	•	<b>Crashes / Collisions</b>	<b>59</b>
•	<b>Traffic Offenses</b>	228	•	<b>Traffic Offenses</b>	182
•	<b>Impaired Drivers</b>	14: 6/7/1	•	<b>Impaired Drivers</b>	21: 6/12/3
•	SOTs	82	•	SOTs	83
•	Warnings	95	•	Warnings	91
•	<b>Harassment /Threats</b>	20	•	<b>Harassment /Threats</b>	23
•	Assaults	36	•	Assaults	31
•	<b>Sexual Offenses</b>	7	•	<b>Sexual Offenses</b>	4
•	<b>Mental Health</b>	34	•	<b>Mental Health</b>	29
•	Theft Under/Over	41/5	•	Theft Under/Over	33/5
•	<b>Theft Motor Vehicle</b>	9	•	<b>Theft Motor Vehicle</b>	9
•	Mischief	43	•	Mischief	51
•	Fraud	18	•	Fraud	15
•	<b>Break and Enter</b>	8	•	<b>Break and Enter</b>	10
•	<b>Wellness Checks</b>	20	•	<b>Wellness Checks</b>	13
•	Total Calls	995	•	Ave Total Calls/Q	858



#### **Mount Uniacke Sub-Office**

- Lease is up for renewal
  - Expires May 31<sup>st</sup>
  - Typically 1-3 year term with option for 1-2 year extension
  - Time to consider repairs / upgrades that can be built into lease
- Provisions made to continue contract



#### **Final Thoughts and Questions**

## **Thoughts / Questions?**



#### **Final Thoughts and Questions**

# Thank you

