



Date: EXECUTIVE COMMITTEE April 18, 2023
Re: Announcement - Dwayne Lightle 35 Year Service Award, April 2, 2023

Speech Announcing Dwayne Lightle - 35 Years Service Award

Over the last 35 years, Dwayne has experienced the many advances in the certification program for our water and wastewater processes and operations. This program requires operators to meet and maintain operating and educational standards in accordance with Provincial and Federal regulatory requirements. Dwayne continues to be recognized by members of the water industry community as an advocate for our water supply and quality.

Throughout the years, Dwayne participated in the connection of water and wastewater services in the Corridor area, and has been an integral and extensive source of knowledge for our engineering team during the design and construction of the community's sustainable infrastructures. In 2019, Dwayne played a key role in commissioning a new water well as an official water source after 2 years of study at our Shubenacadie Water Treatment Plant, and continuously monitors water quality to ensure safe drinking water for the residents of Enfield, Elmsdale, Lantz and Shubenacadie. In the last 5 years alone, Dwayne and his team have installed over 20 fire hydrants and has been actively maintaining all 4 water towers, ensuring that our asset lifespans extend to their maximum potential.

Dwayne's commitment and dedication to his role with the Municipality does not go unnoticed by his team and managers. His commitment ensures that our Water Treatment Plants are at full and smooth operations around the clock, and he takes opportunities to impart his knowledge and skills to his staff. Dwayne's demonstration of leadership extends to standing with his team during late night work and by regularly ensuring his manager is aware of how great his team are. There's no doubt that Dwayne is proud of his team and the work they do to make East Hants a better place to live.

In his spare time, Dwayne is a passionate golfer with a very low handicap and whose smooth swing made its way to the 2022 I&O's Christmas Talent Show submission. He also works so hard on reading greens, where he would make a fantastic putter at the golf course. During the cold season or no-golf season, Dwayne is exceptionally skilled with electronics. He enjoys building and racing fast remote-controlled cars, with bragging rights being the prize for his regular wins.

Congratulations and thank you to Dwayne on his 35 years of service, and we wish him well with his continued service to the Municipality and to the community of East Hants.