

East Hants District Municipal Quarterly Report November 21, 2023



Agenda

- East Hants HR Update
- Community Policing
- Road Safety
- Operations Update
- Calls For Service
- Thoughts / Questions?



East Hants HR Update

Bottom line

- 24 out of 29 "Roadable" Police Officers
- 28 out of 29 positions occupied
- The addition of 2 Civilian Support Staff will promote the East Hant'ss Police Officers being more readily available for calls for service and proactive duties
- The addition of another police officer, April 1st, 2024 will provide adequate resources for 24 hour policing coverage

East Hants HR Update

Experienced Police Officer Program

- East Hants District RCMP have added the experience of 4 former Halifax Regional Police Officers.
- East Hants continues to be a more desirable location for Experienced Police Officers from Nova Scotia choosing to enter the RCMP.

East Hants HR Update

Staffing Levels

- 29 Police Officers (24)
 - 4 soft vacancies (ODS)
 - 1 hard Vacancy (SCEU)
- 6 Public Servant Support Staff (3)
 - 3 Enfield
 - 1 Vacancy (will be filled Dec 11)
 - 1 Rawdon/Mt Uniacke
 - 1 Court Liaison Position (0)
 - Vacant job advertisement closed Nov.
 16
 - Expected to be staffed before Apr. 1
 - 1 Office and Administrative Support (0)
 - Vacant RCMP PSHR trying to classify this job before advertising

24 Hour Model

- With the current staffing levels different models are being explored to provide 24 hour coverage.
- With the RCMP's CBA and policy, a clear 28 days by the employer to the employee will be required once the change in schedule is established
- We are seeking input from the members who will be working the schedule
- Anticipated start, on or before April 1, 2024



East Hants Community Policing







East Hants Community Policing

- Code Blue
- Senior Engagement/Safety
- Service Providers East Hants
- Community Engagement
- Crime Prevention Group
- Service Provider Meeting
- Schools
- Sports
- Local Drop Ins

East Hants Operations Update

Key areas of concern:

- Mental Heath Calls / Wellness Checks
- Motor Vehicle Collisions / Crashes
- Vehicles and theft
- Visibility
- Stereotypical Big City Issues



East Hants Operations Update

Body Worn Cameras

Since May of 2023, "H" Division, Nova Scotia, RCMP tested Body Worn Cameras (BWC) in the following units:

- Chester (Traffic Services)
- Digby
- New Minas (Traffic Services)
- North Sydney (Traffic Services)
- Pictou
- Stellarton
- Yarmouth Rural (Traffic Services)



- While the concept of the BWC was well received by community and police the device that won the bid did not pass the testing.
- The same units will be testing another product. BWC is anticipated for mass rollout to the division spring/summer 2024.



Calls for Service (Type) Since Last Meeting

Occurrence Type	Sept 21 – Nov 17, 2023	Sept 21 -Nov17, 2022	% Change
Collisions	67	54	24% +
Traffic Offenses	224	137	63.5% +
Impaired	0	1	100% -
SOTs	84	36	133% +
Warnings	84	22	281.8% +
Harass/Threat	31	30	3.33% +
Assault	20	21	4.8% -
Sex Offenses	1	3	66.7% -
Mental Health	19	29	34.5 -
Theft O/U	4/21	4/54	0%/61% -
Theft MV	5	7	28.6% -
Mischief	36	39	7.7% -
Fraud	10	13	23% -
B&E	4	7	43% -
Wellness	17	24	29.2% -
Total	459 627 w/ SOTs & Warnings	423 481 w/ SOTs & Warnings	8.5% + 30.4% + w/ SOTs & Warnings



RCMP Support Services and HQ Tour

- The East Hants District RCMP would like to invite East Hants Councillors to a show and tell of the supports and services that H Division RCMP provide that East Hants District is fortunate to be able to leverage.
- Date: TBD, likely in the new year.
- Location: RCMP Head Quarters, Dartmouth, NS



Final Thoughts and Questions

Thoughts / Questions?



Final Thoughts and Questions

Thank you

