



**East Hants District
Municipal Quarterly
Report
Nov 10th, 2020**

RCMP



ROYAL CANADIAN MOUNTED POLICE

Agenda

- **East Hants HR Update**
- **East Hants Operations Update**
- **Calls for Service Since Last Meeting**
- **Criminal Records Checks – Impact PSE**
- **Alternative Policing Plan**
- **Annual Performance Plan Update**
- **Alternate Policing Models**
- **Final Thoughts / Questions?**

East Hants HR Update

- **East Hants District – total of 29 employees (25 Police officers, 4 Detachment Assistants)**
- **Current staff shortage of 9 due to Illness, Administrative Leave, Maternity or Duty Restricted**
- **Shortage being offset by interim full time deployment of 5 RCMP Provincial Highway members (Overtime to fill remaining gaps)**
- **New Operations NCO Sgt. Martin ROY starting November 16th**
- **New Cst's Matt FERGUSON, Wayne TINGLEY, Mike WOOLCOCK have started**
- **PSE interviews for new Rawdon Assistant to take place week of Nov 23rd**

East Hants Operations Update

- **Assessing shift coverage in combination with mutual support with adjoining detachments (to be discussed in detail)**
- **Criminal Records Checks reopened to 5 days a week in Enfield from 0800 – 1200 hrs**
- **Rawdon Office Opened Wednesdays for full front counter service including Criminal Records Checks**

Calls for Service (Type) Since Last Meeting

• This Year

- **Accidents** 36
- **Traffic Offenses** 199
- **Impaired Drivers** 14
- **SOT's** 74
- **Criminal Code** 9
- **Harassment /Threats** 16
- **Assaults** 5
- **Sexual Offenses** 2
- **Theft Under/Over** 10/2
- **Mischief** 17
- **Fraud** 6
- **Break and Enter** 2

• Last Year

- **Accidents** 42
- **Traffic Offenses** 210
- **Impaired Drivers** 20
- **SOTs** 50
- **Criminal Code** 21
- **Harassment /Threats** 8
- **Assaults** 11
- **Sexual Offenses** 2
- **Theft Under/Over** 16/8
- **Mischief** 20
- **Fraud** 7
- **Break and Enter** 5

Criminal Records Checks – Impact PSE

2019

Jan	93
Feb	80
Mar	88
Apr	88
May	133
June	99
July	85
Aug	117
Sept	117
Oct	126
Nov	75
Dec	79

- **Total 1180**
- **Total Time 393 hrs**
 - (20 min processing time per)
 - (52 days or 10.5 working weeks)

2020

Jan	86
Feb	84
Mar	46
Apr	5
May	0-Covid
June	0-Covid
July	34
Aug	64
Sept	106
Oct	136
Nov	33 (so far)
• Total	594

- **Consistent with last year**

Alternative Policing Modle

- **Current Model**

- 10 hour shifts
- Power Shift Wed and Friday (Watch Overlap)
- On call from 0300 – 0700
- 168 Call-outs over past year (3 hr to 1 hr)
 - (Nov 6th – Nov 6th Evenly spread each day)
 - Cost of call-outs included in package price per member
- Delay in response – May be up to 30 – 45 min
- Adequate staff*

* Current Shortages not sustainable, Increase required to meet anticipated demand

Alternative Policing Model Cont...

- **Potential Model**

- 12 hour shift – 0700 – 1900 – H-Strong Proof of Concept
 - 4 watches 4 members each (5 optimal)*
 - 3 Supervisors (4 optimal)
 - PSE support during day only (minimal support at this time)
 - In isolation or in partnership with Sipekne'katik
 - Power shift is flattened out over the on-call period
 - Minimum Numbers in East Hants
 - Adequate if in partnership
 - Greater complement would help
- * PRM Study required by Planning Dept – 1 year out.
Historical data.

Annual Performance Plan - Review

- **Our Provincial Priorities**
 1. Crime Prevention and Reduction
 2. Road Safety
 3. Reducing Cybercrime
- **Typical Initiatives to Support These Priorities**
 - CSO Checks (1)
 - Check Points (1,2)
 - Random Alcohol Screening (1,2)
 - Presentations / Education (1,2,3)
 - Proactive Patrols (1,2)
- **Advancing Very Well**
- **Seeking Your Input For Initiatives**



Expectations - Review

- **Our goal is to provide world-class policing to the residents of East Hants**
- **Key Pillars and Decision Making Drivers:**
 - **Public Safety**
 - **High Degree of Professionalism and Department**
 - **Bilateral Communication with**
 - Municipal Government Partners (Through P.A.B.)
 - Partner Agencies
 - Business Community
 - Public through consultative processes and elected officials



Final Thoughts and Questions

Thank-you

