



**East Hants District
Municipal Quarterly
Report
Sept 15th, 2020**

RCMP



ROYAL CANADIAN MOUNTED POLICE

Agenda

- **Thank-you**
- **Introduction**
- **Reporting Format and Bilateral Communication**
- **East Hants HR Update**
- **Statistics From Last Quarter**
- **Annual Performance Plan**
- **Expectations**
- **Final Thoughts / Questions?**

Thank-You

First and foremost, a heartfelt thank-you on behalf of the members of East Hants, and the Nova Scotia RCMP for the incredible show of support we have received since the events of April 18-19, 2020 and the tragic loss of Cst. Stevenson. Your backing builds our resilience, and is one of the reasons we serve with such pride.



Introduction

- **A bit about me...**

- Thrilled to be here, married with two children and a local resident for the past 15 years
- 23 years of service
- 10 postings and three relief assignments. Have worked in three divisions
- Bulk of career (8 years) in RCMP Human Resource Management
- 4th Unit Command



Reporting Format and Bilateral Communication

- **Looking to keep our reporting at the strategic level:**
 - Update on HR statistics
 - High Level statistics on crime trends, geographic areas of concern, increases or reductions of crime types in order to probe the causal factors.
 - Report results of our initiatives and make determinations as to the effectiveness of same
 - Report and discuss barriers to success with an eye toward solutions
- *** Notwithstanding the aforementioned. Areas of concern or complaints may be reported to us at any time**

East Hants HR Update

- **East Hants District – total of 29 employees (25 Police officers, 4 Detachment Assistants)**
- **Current staff shortage of 12 due to Illness, Administrative Leave, Maternity or Duty Restricted**
- **Shortage being offset by interim full time deployment of 7 RCMP Provincial Highway members (Overtime to fill remaining gaps)**
- **16 Traffic members in total for North East Nova Detachments**
- **New Sgt. Operations NCO has been tentatively identified and we are expecting a transfer to be cut soon**
- **New Supervisor Cpl. Jim Craig arrived last week**
- **Point to note – in the wake of H-Strong, 123 out of province members were mustered to fill the operational void in North East Nova**
- **In total, East Hants has had roughly 937 shifts filled to date by members outside of our unit.**

Statistics Over Last 2 Quarters

Zone	Area	April 1st, 2020 to
		Sept 11th, 2020
	3 Everything within Elmsdale	298
	4 Lantz	117
	5 Enfield	258
	6 Milford	96
	7 Shubenacadie	140
12	Lower Nine Mile River, Horne Settlement, Belnan, Hardwoodlands, Renfrew	119
13	Admiral Rock, Rawdon, Urbania, Barr Settlement, Rines Creek, West Indian Road, North Salem, Cheese Factory Corner, East Gore, Georgefield	88
	Maitland, 236 South Maitland, Noel Shore, Kennetcook, Upper Kennetcook, Highway 14215 & 354, Selma, Latties Brook, Northfield, Lake Road, White Settlement, Millers Corner, Maple Grove.	112

2R	East Walton, Walton, Tennecape, Moose Brook, Minasville, Burntcoat, Pinnacle Hill.	42
3R	Stanley, Clarksville, Riverside Corner, Gore, West Gore, Rawdon Gold Mines, Centre Rawdon, Greenfield, South Rawdon	100
6R	Hillsvale, East Uniacke, Lakelands, South Uniacke, Mount Uniacke.	214
10R	101 Highway section - (Exit 3DM 289 - 278)	46
No Zone	Other - Assistance calls to other police agencies	39
	TOTAL CALLS	1669
All	Non police calls for service - Enfield and Rawdon Detachments - Criminal Records Checks, Vulnerable Sector Checks, Civil Fingerprints for employment, pardons, VISA for entry to US, etc.	152

Statistics Possibilities....

- **Heat Map**

- Graphically shows where the most calls for service are in relation to others
- Helps concentrate police resources and prevention programs

- **Types of Crime**

- Shows the type of call for service
- Helps concentrate police resources and prevention programs
- Redirects resources to issues of higher priority

- **Progress Tracking**

- Is crime type rising, falling , moving?

- **All of the above enable intelligence led decision making and prioritizing.**

- **Can produce the above noted reports upon request (no need to wait until end of next quarter**

Annual Performance Plan

- **Our Provincial Priorities**
 1. Crime Prevention and Reduction
 2. Road Safety
 3. Reducing Cybercrime
- **Typical Initiatives to Support These Priorities**
 - CSO Checks (1)
 - Check Points (1,2)
 - Random Alcohol Screening (1,2)
 - Presentations / Education (1,2,3)
 - Proactive Patrols (1,2)
- **Seeking Your Input For Initiatives!**



Expectations

- **Our goal is to provide world-class policing to the residents of East Hants**
- **Key Pillars and Decision Making Drivers:**
 - **Public Safety**
 - **High Degree of Professionalism and Department**
 - **Bilateral Communication with**
 - Municipal Government Partners (Through P.A.B.)
 - Partner Agencies
 - Business Community
 - Public through consultative processes and elected officials



Final Thoughts and Questions

Thank-you

